

GET INVOLVED – WORK FOR US – BE DRIVEN BY THE GOOD WE DO

Do you want to make a genuine difference to society and for those in need?

Are you looking for your next exciting challenge?

Do you want to work for an organisation that cares about you, values you and looks forward to what we can do together?

Then come and join the team at YMCA Cheltenham as a Housekeeper working across our sites in Gloucester.

It is an exciting time to join our organisation in this role, as we celebrate 170 incredible years of continuous service to the communities of Gloucestershire; supporting those most in need and working alongside generations of families and individuals over an astonishing 17 decades of meaningful and transformative work.

We are looking to recruit a Housekeeper, working across our sites in Gloucester, with a sense of social purpose to help improve the lives of others and make a lasting difference in the lives of children and adults throughout the County of Gloucestershire.

This role is 25 hours per week (ideally working 5 hours a day but there is some flexibility on when these hours are worked)

In return, you will receive a generous pension, life assurance, excellent ancillary benefits and you will become part of the YMCA Cheltenham family.

Being part of YMCA Cheltenham includes free gym membership for you and your household, as well as being invited to our fun and annual events exclusively for you and your family. You will also have access to and be in receipt of training and professional development opportunities for your entire career with us.

The full-time salary is between £25,213 per annum to £27,000 per annum. The actual salary is between £16,809 and £18,000 per annum (based on working 25 hours per week). Please note the salary is dependent on relevant skills, experience and qualifications.

ABOUT YOU

We are inviting applications for the role of Housekeeper, working across our sites in Cheltenham.

To be successful in this role, you will:

- have previous experience of working as a housekeeper
- be a highly, motivated and passionate individual, who is a good team player
- be able to work alone and carry out your work to a high standard
- have a reliable mode of transport, due to working across sites

ABOUT US

YMCA Cheltenham, founded in 1855, is a registered charity and has become a leading provider of supported housing for the most vulnerable in Cheltenham and Gloucester, alongside other works sports facilities, affordable housing and other charitable activities.

Organisational Values

YMCA Cheltenham is an organisation founded on Christian values and, as such, employees may encounter behaviours, artefacts, or other elements particular to or representative of the Christian faith in their workplace.

As an organisation founded upon the Christian Faith, YMCA Cheltenham draws its Values from the Bible, principally as described in Micah 6:8. Our Values are therefore expressed as follows:

OUR VALUES

YMCA Cheltenham will **OPERATE** with Equity, Integrity, Openness and Honesty.

YMCA Cheltenham will **ENGAGE** with Empathy, Kindness, Generosity and Grace.

YMCA Cheltenham will **BE** Thoughtful, Discreet, Ethical and Respectful to all.

Employees are not required to adhere to the Christian faith, nor any faith, and no such consideration is made by the organisation in employment choices nor in delivering its services – however, we do expect all employees to demonstrate the list of Values shown while in the workplace.

ABOUT THE ROLE

You will be part of the Housekeeping and Maintenance team and take responsibility for ensuring all residents, tenants and staff, experience living and working in quality facilities with exceptional cleanliness and excellent service. You will be working across several of our sites in Cheltenham and your time will be allocated for both regular cleaning and void cleaning.

ABOUT WHAT WE OFFER

The organisation recognise that employees need a good balance between work and life. We are committed to supporting a healthy balance between work and life, and creating a workplace where people can thrive. Our benefits include:

- **25 days of annual leave plus bank holidays**, rising by up to 5 extra days with service.
- **Two wellbeing days** per year.
- **Retail discounts and rewards** across major high-street and online brands.
- **Cycle to Work scheme.**
- **Generous contributory pension.**
- **Company sick pay.**
- **Life Assurance** at two times salary.
- **Health cash plan**, covering optical and dental costs, GP/consultant access, and independent personal, workplace, and financial advice.
- **Free use of on-site sports facilities.**
- **Occupational Health support** and reasonable adjustments where needed.
- **Extensive training and development**, including opportunities to gain relevant qualifications.
- **Regular social events** for colleagues and their families
- **Critical Illness cover.**
- **A supportive, passionate and high-performing team environment.**

We are committed to creating a dynamic and diverse workforce and welcome applications from all suitably qualified candidates regardless of their age, gender, disability, race or ethnicity, sexual orientation or faith. We have procedures in place to ensure that all applicants are treated fairly and consistently at every stage of the recruitment process.

YMCA Cheltenham is committed to following safer recruitment guidelines. In line with the requirements of the Asylum and Immigration Act 1996, all applicants must be able to demonstrate they have evidence to be eligible to live and work in the UK. Successful candidates will need to provide two satisfactory references, undergo a DBS check and demonstrate full employment history.

YMCA Cheltenham is wholly committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all our staff and volunteers to share this commitment.